

DRAPER

Consulting Group

LEE DRAPER, PH.D. PRESIDENT



Dr. Draper's broad understanding of issues facing the nonprofit sector comes from over 30 years of experience performing diverse roles in nonprofit leadership and service: as grantmaker, board member, executive director and program manager, consultant, scholar, and active member of local and national associations.

As Draper Consulting Group's (DCG) founder and president, Dr. Draper is involved in all of the firm's consulting projects and provides project design, strategic thinking, and depth of expertise. Dr. Draper applies her Ph.D. in Cultural Anthropology from the University of California at Berkeley to DCG's methodology, which is rooted in anthropological theory and honors each organization's unique values, culture, and constituency. Her leadership, vision, and high standards of service are cornerstones of DCG's success. She has helped more than 250 grantmakers and nonprofits move to the next level of organizational vitality, effectiveness, and sustainability.

Dr. Draper has led major efforts to shape philanthropy, including serving as one of the lead consultants to Blue Cross of California in creating all aspects of The California Endowment and the California HealthCare Foundation. She assisted in the development of the foundations' mission, vision and values, programmatic priorities, operations plan, board governance, staffing, and grantmaking program. Additionally, Dr. Draper helped in the formation of 10 other new foundations including the Orange County Community Foundation and assisted in the expansion and program design of 12 more.

DCG is deeply engaged in family philanthropy and has helped donor families both integrate next generations into philanthropy and achieve high impact when the family desires to sunset after a set period. Dr. Draper was a participating consultant in the Council on Foundations' Governance Assistance Program, providing management assistance to family foundations across the U.S. Her broad experience with diverse types and sizes of grantmakers, from the Annenberg Foundation to small family foundations, enables her to share a variety of models so that foundation leaders can develop effective strategies to achieve their goals.

Dr. Draper has also supported the transformation of a plethora of nonprofit organizations through her work at DCG. She has designed and administered diverse capacity building programs that build board and staff leadership, effective program and financial management, and diverse fundraising skills, including those sponsored by the Flintridge Operating Foundation and the Los Angeles County Arts Commission. Dr. Draper has written extensively on best practices in nonprofit management and organizational development based on DCG's

track record of success. For over eight years, she wrote regular feature articles under the byline "Philanthropy in Action" for *Foundation News and Commentary* and has appeared in the *Chronicle of Philanthropy*, *Town & Country*, and on NPR.

In 2007, Dr. Draper founded the National Network of Consultants to Grantmakers, whose mission is to harness the expertise and talents of consultants to increase and deepen philanthropy. The organization has forged partnerships with many grantmaking associations and developed the first national online, searchable directory of qualified, vetted consultants. She is currently Steering Committee Vice Chair.

Prior to establishing Draper Consulting Group, Dr. Draper held management positions at three major California foundations. At The Ahmanson Foundation, she served as program officer for health, human services, education, and the arts. At the W. M. Keck Foundation, Dr. Draper was responsible for national grantmaking programs in medical research, medical education, and liberal arts. She then oversaw the California Community Foundation's overall grantmaking program as well as directed its arts and health grantmaking.

In addition, Dr. Draper has seven years of nonprofit management experience as a museum director, curator, and educator at various institutions including the Exploratorium, Hearst Museum of Anthropology, and the California Heritage Museum.

Dr. Draper also has been deeply engaged as a board leader throughout her career. She served on the board of directors of the Los Angeles Women's Foundation for eight years. She was also a member of the board of trustees of the Achille Levy Foundation, the corporate philanthropic arm of the Bank of A. Levy in Ventura County, until its purchase by First Interstate Bank.

In addition, Dr. Draper has been an active member in numerous membership associations. She participated in the Southern California Association for Philanthropy (SCAP), a membership organization of the region's foundation and corporate grantmakers, as a committee member, speaker, and management trainer. She also served on the SCAP Family Foundation Program Committee. She is a past member of National Grantmakers in Health, National Grantmakers in the Arts, and the Los Angeles Arts Loan Fund of ARTS, Inc. ■